

## **TENTATIVE AGREEMENT SUMMARY**

### **CLAY COMMUNITY SCHOOLS**

**9-13-2024**

1. Base Salary: Base salary increases will be differentiated to transition to a new compensation salary schedule model. The transition compensation model is attached.
2. Master's Degree Stipends: Will remain status quo at \$500 and handled through Board resolution.
3. Civic duty leave: Teachers who are trained and certified by the local Election Board to test and install voting machines for the Primary and General Election will be permitted to have one excused day off with pay for each election on the day they are needed to test and install the voting machines. This excused paid leave day does not apply to any day off the employee has to take off for the training that is necessary to earn the certification.
4. ECA title change: The title "Band Director – Summer Work – Middle School" will be changed to "Assistant Marching Band Director – NCMS."
5. Extended Season Extra Duty Pay for ECA will be added to the contract. The new language is attached.
6. Updating dates and any other housekeeping items.